

JUWI Group

Environmental & Sustainability Policy

JUWI is a leading Project Developer as well as an Engineering, Procurement and Construction and Operations and Maintenance provider for wind and solar Renewable Energy Power Plants. According to the JUWI core value of "Energizing Sustainability", sustainable and environmental-friendly behaviour form an integral part of our planning and decision making. Therefore, we manage our company in line with the highest ethical and compliance standards that strikes an appropriate and well-reasoned balance between economic, social and environmental requirements. All of our projects are based on the principal of sustainability and are intended to counteract global climate change and to contribute to a sustainable protection of the environment.

The Top Management of JUWI recognises the impact that its activities may have on people and the environment and is committed to implementing this Environmental & Sustainability policy for JUWI and all its subsidiaries.

To promote our principles of environmental-friendly and sustainable development, JUWI Top Management is committed to:

- Conduct the business with respect and care for people and environment
- Comply with all environmental laws and regulations applicable to our business
- Reduce waste and the consumption of water and energy
- Preserve the biological diversity
- Make an active contribution to recycling, both within our own organisation as well as among our customers and suppliers; and
- Continuously improving our environmental performance.

These objectives are designed to form the basis of an Environmental Management System (EMS) according to ISO 14001 and other Environmental and Social Management Systems (ESMS).

We will achieve these commitments by

 Integrating environmental and sustainability considerations into our planning and decisionmaking processes



- Define measures for reducing the environmental impact alongside objectives for continuous improvement
- Promoting dialogue with stakeholders about environmental, social and governance commitments
- Ensuring that all employees and contractors are informed and receive appropriate training on environment and social matters; and
- Reviewing the environmental and sustainability policy at periods according to the company's management system requirements.

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